

## Workplace Health and Safety Policy

Power Protect Pty Ltd provide installation and maintenance services to Uninterrupted Power Supplies, Generators, Power Factor Correction, Harmonic Filters and Lightning Protection. To assist in meeting legal and industry expectations we have developed and implemented Safety, Quality and Environmental Management Systems.

Our Safety Management System provides a risk based approach aligned with ISO31000 Risk Management, AS4801 OHS Management Systems and WHS Act, Regulations and Codes of Practice. The system has been structured to identify and manage our external and internal risks, and the needs and expectations of our workers, our clients, the public and other interested parties.

The Executive Management Team have identified objectives for the business and allocated targets to reflect performance. Performance data is collected and reported to the Executive Management Team for action and comment. The direct involvement of Executive Management ensures a robust ongoing review of our performance to ensure continuing improvement and compliance awareness. We are committed to reducing risk in the workplace to as low as reasonably practical.

### Safety Objectives

1. No breach of legal or other requirements with the aim to record zero regulatory infringements;
2. Fully implemented Supplier and Contractor Procurement process with the aim of having every supplier and contractor compliant with our system and legal requirements;
3. Hazard Identification, Risk Assessment and Control applied to all our works, in particular High-Risk Construction Work activities, with the aim of mitigating risk to as low as reasonably practical;
4. Every project to have specific risks assessed and recorded electronically in Simpro;
5. All persons undertaking work to be verified as suitably trained and competent;
6. All Inspections/Audits completed as per their schedules;
7. Our employees to have completed and maintained competency and training requirements;
8. Identified Non-Conformance Reports to be actioned and closed out within the specified timeframe;
9. All equipment maintained as per manufacturer's requirements;
10. All chemicals risk assessed, stored and used appropriately with no incidents occurring;
11. Communication and consultation forums to be completed as per system requirements to ensure opportunity is provided to interested parties to contribute to the management of risks;
12. Achieving and maintaining Certification to AS4801 OHS Management Systems; and
13. Review of the Integrated Management System every 12 months.

This policy is reviewed annually and any changes communicated to employees. This Workplace Health and Safety Policy is authorised for use and publication by the authorising Managing Director, Jason Marriott.

Effective 17 June 2019



Jason Marriott  
Managing Director